



दामोदर घाटी निगम / **DAMODAR VALLEY CORPORATION**
सचिवालय विभाग / **Secretariat Department**
डीवीसी टावर्स / **DVC Towers**
वीआईपी रोड, कोलकाता / **VIP Road, Kolkata -700054**

दिनांक:/ Date: 21.10.2024

No. 2023-2024 / No. G/G-1 (a)/2023-2024/1393

परिपत्र / CIRCULAR

विषय: 28.10.2024 से 03.11.2024 तक सतर्कता जागरूकता सप्ताह का पालन।

Sub.: Observance of Vigilance Awareness Week from 28.10.2024 to 03.11.2024.

Ref: Vigilance letter No: DVC-Vig/VAW/2024/550 dated 23-09-2024

सतर्कता जागरूकता सप्ताह (VAW 2024) 28 अक्टूबर 2024 (सोमवार) से 3 नवंबर, 2024 (रविवार) तक मनाया जाएगा, जो केंद्रीय सतर्कता आयोग द्वारा जारी निर्देशों के अनुसार होगा। संख्या 024/VGL/081-38615 दिनांक 28-08-2024 (प्रतिलिपि संलग्न)। केंद्रीय सतर्कता आयोग ने "ईमानदारी प्रतिज्ञा" की अवधारणा की परिकल्पना की थी। तदनुसार, केंद्रीय सतर्कता आयोग द्वारा जारी निर्देशों के अनुसार संख्या 024/VGL/081-38615 दिनांक 28-08-2024। 02 (दो) सत्यनिष्ठा प्रतिज्ञाएँ, एक नागरिक के रूप में समर्थन और प्रतिबद्धता प्राप्त करने के लिए और दूसरी संगठनों के लिए (अनुलग्नक - 'ए' और 'बी') 28 अक्टूबर, 2024 को सुबह 11 बजे डीवीसी में ली जानी चाहिए। कार्यकारी निदेशक - मानव संसाधन

Vigilance Awareness Week (VAW 2024) is to be observed from 28th October 2024 (Monday) to 3rd November, 2024 (Sunday) in terms of the directives issued by the Central Vigilance Commission vide No. 024/VGL/081-38615 dated 28-08-2024 (copy enclosed). Central Vigilance Commission had envisaged a concept of "Integrity Pledge". Accordingly, in terms of directives issued by the Central Vigilance Commission vide No. 024/VGL/081-38615 dated 28-08-2024. 02(two) Nos. Integrity Pledges, one for enlisting support and commitment as a Citizen and the other for Organizations (Annexure - 'A' & 'B') need to be taken in DVC on 28th Oct., 2024 at 11.00 AM.

इस वर्ष सतर्कता जगूकता सप्ताह का विषय, "सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि"।

The theme of observing Vigilance Awareness Week of this year is, "**Culture of Integrity for Nations' Prosperity**".

दाघनी के सभी विभागाध्यक्ष/संयंत्र प्रमुख/परियोजना प्रधान/कार्यालय प्रधान से अनुरोध है की वे अपने नियंत्रणाधीन सभी कर्मचारियों के साथ 28 अक्टूबर 2024 को 11.00 बजे पूर्वाह्न 02 (दो) अदद सत्यनिष्ठा प्रतिज्ञा (क) एक नागरिक के रूप में सूचीबद्ध समर्थन तथा एक नागरिक के रूप वचनबद्धता पर सत्यनिष्ठा प्रतिज्ञा और (ख) संगठन हेतु सत्यनिष्ठा प्रतिज्ञा पर केन्द्रीय सतर्कता आयोग के ऊपर कथित निर्देशों के अनुसार 28.10.2024 से 03.11.2024 तक सतर्कता जागरूकता सप्ताह अनुपालन करने की व्यवस्था करें। सतर्कता जागरूकता सप्ताह का पालन सत्यनिष्ठा प्रतिज्ञा (परिशिष्ट 'क' व 'ख') के साथ आरम्भ होगा।

All Project Heads/Plant Chiefs/HODs/HOOs of DVC are requested to kindly make arrangements for taking the 02(two) nos. Integrity Pledges (A) Integrity Pledge for enlisting support and commitment as a Citizen and (B) Integrity Pledge for Organization on 28th October, 2024 at 11-00 AM along with all the employees under their control and arrange for observance of Vigilance Awareness Week w.e.f. 28.10.2024 to 03.11.2024 in terms of the aforesaid directives of the Central Vigilance Commission. The observance of the Vigilance Awareness Week will commence with the integrity pledge (Annexure 'A' & 'B').

S.N. Dutta
21/10/2024

S.N. Dutta/ एस.एन.दत्ता

संलग्न/Enclo: यथोक्त/As Stated

Executive Director -HR कार्यकारी निदेशक - मानव संसाधन

वितरण/Distribution:

- 1) डीवीसी के सभी विभागाध्यक्ष/संयंत्र प्रमुख/परियोजना प्रधान/कार्यालय प्रधान/All HODs/Plant Chiefs/Project Heads/ HOO of DVC.
- 2) मुख्य महाप्रबंधक (मैकेनिकल) एवं विभागाध्यक्ष(सतर्कता), सतर्कता विभाग, डीवीसी, कोलकाता – यह उनके नोट एफ सं. डीवीसी विजिलेंस/ वीएडब्लू /2023/743/909 दिनांक 29.09.2023 से संदर्भित हैं/CGM(M) & HOD (Vig.), Vigilance Department, DVC, Kolkata – This has reference to his note Vide F.No. DVC-Vig/VAW/2023/743/909 Dtd.29.09.2023 & F.No. DVC-Vig/VAW/2023/743/941 Dtd.10th Oct., 2023.
- 3) परियोजना सतर्कता अधिकारी – डीवीसी, बीटीपीएस/सीटीपीएस/केटीपीएस/हजारीबाग/पंचेत/डीटीपीएस/एमटीपीएस आरटीपीएस/डीएसटीपीएस/मैथन/ Project Vigilance Officer – DVC, BTPS/CTP/KTPS/Hazaribagh/Panchet/DTPS/MTPS/RTPS/DSTPS/Maithon.

प्रतिलिपि/Copy to:

- 1) अध्यक्ष के वरिष्ठ निजी सचिव, डीवीसी, कोलकाता/ Sr. PS to Chairman, DVC, Kolkata
- 2) सदस्य (तकनीकी) के वरिष्ठ निजी सचिव, डीवीसी, कोलकाता/Sr. PS to Member (Technical), DVC, Kolkata
- 3) सदस्य (वित्त) के वरिष्ठ निजी सचिव, डीवीसी, कोलकाता/ Sr. PS to Member(Finance), DVC, Kolkata
- 4) सदस्य- सचिव के वरिष्ठ निजी सचिव, डीवीसी, कोलकाता/ Sr. PS to Member-Secretary, DVC, Kolkata
- 5) मुख्य सतर्कता अधिकारी के वरिष्ठ निजी सचिव, डीवीसी, कोलकाता/Sr. PS to CVO, DVC, Kolkata



Damodar Valley Corporation
Vigilance Department
DVC: VIP Road
Kolkata-54

CONFIDENTIAL

No. DVC-Vig/VAW/2024/-350

Dated: 23 09 24

Sub: Observance of Vigilance Awareness Week (VAW),2024.

Ref: CVC Circular No: 09/08/24 dated 28.08.2024.

Vigilance Awareness Week (VAW),2024, would be observed this year, w.e.f. **28th October to 3rd November 2024** with the theme “सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि” / “Culture of Integrity for Nation’s Prosperity”, in terms of CVC’s above referred Circular dated 28.08.2024 (Copy enclosed).

The commission being an apex anti-corruption body adopts different activity initiative to strive towards ensuring integrity in public administration. Commission has desired to conduct activities relevant to the theme that strive to bring about maximum public participation. It has been advised that outreach programs to be organised to sensitize the public about the need for transparency and integrity in public governance.

Accordingly, the following activities may be arranged on the above occasion within the Organisation:

1. Taking of **Integrity Pledge** on 28.10.2024 at 11:00 AM. Employees to be encouraged to take **e-pledge** by visiting DVC/ CVC websites.
2. **Standees, Posters/Banners/Flex** with Message of ethics and transparency in governance and anti-corruption messages will be displayed prominently at prime locations of all the Offices of DVC HQ/ Field Formations/ Projects & also at places with public interface.
3. A **Workshop/Sensitization program** may be arranged by a reputed faculty for the employees of DVC at HQ on Preventive Vigilance measures.
4. Various competitions such as **debate, quiz** etc. on issues to anti-corruption may be organised for employees and for their families.
5. The concept of **e-Integrity Pledge** may be promoted to the persons with whom the Organisation deals.
6. The following outreach and awareness programme may also be arranged:
 - a) Taking of **Integrity Pledge** may be encouraged among vendors, suppliers, contractors/ stake holders, students etc. to elicit wider participation.

- b) **Walkathons/ Street paly** may be arranged to have visibility and mass appeal across all strata of society.
- c) Extensive use of social media platforms, **bulk SMS/ e-mails, WhatsApp** etc. may be done for spreading awareness. For different social media related initiatives, the social media handles of the CVC may be tagged (Twitter: **@CVCIndia**; Facebook: **CVCofIndia**). Similarly print media may also be used for wide publicity of VAW activities.
- d) **Consumer meet** may be organized for grievance redressal among the Consumer as consumer -oriented activities.
- e) **Vendor meet** may also be organised during the awareness week.
- f) "**Awareness Gram Sabhas**" may be arranged for dissemination of information regarding the menace of corruption and the different measures that the public can undertake to redress it, such as complaint portals, etc.
7. Selected **Photographs/Media** clips with proper caption and location may be sent to the Vigilance Department through email. Photographs and Media clips may be uploaded on DVC website.
8. Any other activities as may be decided by the HODs/ HOPs, keeping in view the provisions contained in CVC Circular under reference.
9. The list of activities proposed to be undertaken during VAW 2024 by the respective field formation may be finalised and the same may be intimated to this end **within 15 days**. An exhaustive list of activities/ outreach activities, as detailed in the CVC Circular under reference is also enclosed for your ready reference.
10. In view of above, it is requested to oversee and monitor the entire activities, so that Vigilance Awareness Week 2024 may be observed in a befitting manner. For smooth coordination, a **Committee may be formed in each Project of DVC**, comprising of PVO and Executive(s) from HR & CSR of the respective Projects to make the VAW 2024 successful.
11. A report in this regard may also please be arranged to send to this office, as per prescribed format by 15th Nov 2024.

Sr. GM (E), HOD, Vigilance-HQ

DVC, Kolkata

Enclosure stated.

Distribution:

1. The Head of Project MTPS/ DTPS/ DSTPS/ RTPS/ CTPS/ BTPS/ KTPS/ Maithon/ Panchet
To oversee & monitor the activities relating to their respective Plant/ Project
2. The Senior General Manager (Trans) - To oversee & monitor the activities relating to
GOMDs/ Substations
3. The DGM(Civil), Konar
4. The Resident Director, DVC Ranchi
- 5 The Resident Director, DVC Delhi
- 6 The Director, SCD, Hazaribagh
7. All PVOs of DVC (MTPS/ DTPS/ DSTPS/ RTPS/ CTPS/ BTPS/ KTPS/ Maithon/ Panchet/
Hazaribagh - They are assigned to finalise plan & programme in consultation with respective
HOPs/Plant Chiefs For GOMDs/ Substations, the respective PVO may chalk out plan &
programme in consultation with GOMD in-charge / Sr. General Manager (Trans). DVC.
Maithon.

Copy to:

1. The Chairman, DVC, Kolkata
2. The Member - Secretary, DVC, Kolkata
3. The Member Technical, DVC, Kolkata
4. The Member - Finance, DVC, Kolkata

} For Kind Information
and necessary advice to
all concerned officials

5. (i) The ED(Operation)/ ED(Fuel)/ ED(System)/ ED(HR)/ ED (Engg)/ ED(Proj)/DHS/ ED
(Distribution)/ ED (Finance) DVC Kolkata - May please oversee and monitor their areas of
concern as applicable

(ii) The Addl. Secretary, DVC Kolkata- may please oversee the outreach activities related
towards disseminating and publicizing the "Integrity Pledge" amongst all employees and their
families

(iii) The ED(C&M), DVC, Kolkata may please see the outreach activities related towards
disseminating and publicizing the "Integrity Pledge" amongst
Vendors/Suppliers/Contractors/stakeholders etc and organizing grievance redressal camps
through vendors meet.

(iv)The ED(Commercial), DVC, Kolkata may please see the outreach activities relating
towards disseminating and publicizing the "Integrity Pledge" amongst Consumers of DVC and
organizing a consumer meet for grievance redressal.

MMS

cc
25/09/24
Speed Post

No. C-30019/16/2024 V&S
Government of India
Ministry of Power

Shram Shakti Bhawan, Rafi Marg,
New Delhi, the 26th September, 2024

To
The CMD/Chairman/Head of Organization of all Organizations under Ministry of Power.

Subject: Observance of Vigilance Awareness Week, 2024 - reg.

सदस्य सचिव के कार्यालय
Office of the Member Secretary
असम ३/१६/२४
०२
२६/०९/२०२४

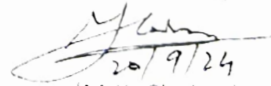
Sir/Madam,

In continuation of this Ministry's letter of even no. dated 19.08.2024, I am directed to refer to CVC's Circular No. 09/08/24 dated 28.08.2024 on the above mentioned subject vide which CVC has informed that this year, Vigilance Awareness Week would be observed from 28.10.2024 to 03.11.2024 with the theme - "सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि"/"Culture of Integrity for Nation's Prosperity". The Vigilance Awareness Week would commence with the taking of the Integrity Pledge by public servants in the Ministries/Organizations on 28.10.2024 at 11AM.

2. CVC has further advised for organizing activities to be conducted within the organization and outreach activities for public/citizens during the Vigilance Awareness Week relevant to the theme. Details of above activities may be found in CVC's Circular No. 09/08/24 dated 28.08.2024. (copy enclosed)

3. It is therefore requested to take necessary action and ensure strict compliance of CVC's instructions. An action taken report may also be submitted to this Ministry.

Yours faithfully,


20/9/24
(M.K. Chahar)

Under Secretary to the Govt. of India
Tel:23/14169

Copy to:

CVOs of all organizations under Ministry of Power

Office of the Member Secretary
3791
30-09-2024

M.K.C.C.
(Signature)

(Signature)
25/9/24



सत्यमेव जयते

केन्द्रीय सतर्कता आयोग
CENTRAL VIGILANCE COMMISSION



सतर्कता भवन, जी.पी.ओ. कॉम्प्लेक्स,
ब्लॉक-ए, आई.एन.ए., नई दिल्ली-110023
Satarkta Bhawan, G.P.O. Complex,
Block A, INA, New Delhi-10023

सं. / No. 024/VGL/081-38615

दिनांक / Dated 28.08.2024

Circular No. 09/08/24

Sub: Observance of Vigilance Awareness week 2024.

Theme: "सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि"
"Culture of Integrity for Nation's Prosperity"

Vigilance Awareness Week is observed every year during the week in which the birthday of Sardar Vallabhbhai Patel (31st October) falls in. The Commission has decided that this year Vigilance Awareness Week would be observed from 28th October to 3rd November, 2024 with the following theme:

"सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि"
"Culture of Integrity for Nation's Prosperity"

2. The observance of Vigilance Awareness Week, 2024 would commence with the taking of the integrity pledge (copy enclosed as Annexure A) by public servants in the Ministries/Departments/Central Public Sector Enterprises (CPSEs)/ Public Sector Banks (PSBs) and all other organizations on 28th October, 2024 at 1100 hrs.
3. All organizations are advised to conduct activities relevant to the theme that strives to bring about maximum public participation. It is imperative that all organizations should conduct outreach programs that aim to sensitize the public about the need for transparency and integrity in public governance.

D. Daniel

4. Activities which may be conducted within the organizations include the following:

a. Encourage employees to take e-pledge by visiting the website. Online "Integrity Pledge" is available at CVC's website (www.cvc.gov.in) and can be accessed by all.

b. Conduct workshops/sensitization programs for employees and other stake holders on policies/procedures of the organization and on Preventive Vigilance measures.

c. Conduct various competitions such as debates, quiz etc. for the employees and their families on issues relating to anti-corruption.

d. Promote the concept of e-Integrity Pledge by persons with whom the organization deals with.

e. Vigilance Study Circles may also conduct outreach and awareness programs.

5. Outreach activities for public / citizens may include the following:

a. All Ministries / Departments / Organizations shall publicize integrity Pledge amongst all employees, their families, vendors / suppliers / contractors/ stake holders, students etc. to elicit wider participation. Integrity pledge for citizens and organizations are enclosed as **Annexure A and B** of this circular.

b. Organizations may undertake activities such as walkathons, marathons, street plays etc. which have visibility and mass appeal across all strata of society.

c. Extensive use of social media platforms, bulk SMS / e-mails, WhatsApp etc. for spreading awareness. For different social media related initiatives, the social media handles of the Central Vigilance Commission may be tagged. (Twitter: @CVCIndia; Facebook: CVCofIndia)

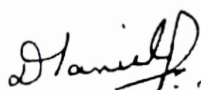
d. Organize grievance redressal camps for citizens/ customers by Organizations having customer-oriented activities. Similarly, vendor meets may be organized wherever necessary, through online mode or otherwise, whichever is more feasible.

e. Organize "Awareness Gram Sabhas" for dissemination of information regarding the menace of corruption and the different measures that the public can undertake to redress it, such as complaint portals, etc. As per past practice, Public Sector Banks need to conduct "Awareness Gram Sabhas" at the Branch level in at least two Gram Panchayats. Other organizations may also organize wherever possible. Indicative list of activities which can be conducted as part of "Awareness Gram Sabhas" is at **Annexure C** of this circular.

6. Selected Photographs / Media clips may be sent to the Commission through email at coord1-cvc@nic.in. Photographs and Media clips may be uploaded on departmental/ organizational websites.

7. A report on the observance of Vigilance Awareness Week may be sent by all Ministries / Departments / Organizations to Central Vigilance Commission in the format attached as **Annexure D** of this circular by **30th November, 2024**.

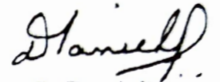
8. The Commission had earlier vide our circular of even number dated 01.08.2024 issued instructions detailing a **three-month campaign period (16th August, 2024 till 15th November, 2024)** vide which following preventive vigilance measures were indicated as focus areas to be



taken up by all the Ministries / Departments and Organizations and report to be submitted in prescribed format by 30th November, 2024.

- a. Capacity Building programs
- b. Identification and implementation of Systemic Improvement measures
- c. Up-dation of Circulars / Guidelines / Manuals
- d. Disposal of complaints received before 30.06.24
- e. Dynamic Digital Presence

9. This notification is also available on the Commission's website at www.cvc.gov.in.


(P. Daniel)
Secretary

Encl: As stated.

To

- i. The Cabinet Secretary of India
- ii. The Secretaries of all Ministries / Departments of Government of India
- iii. The Chief Secretaries of all Union Territories
- iv. Director, CBI.
- v. Director of Enforcement
- vi. Chief Executives of all CPSEs / Public Sector Banks / Public Sector Insurance Companies / Financial Institutions / Autonomous Organizations / Societies.
- vii. All Chief Vigilance officers in Ministries / Departments / CPSES / Public Sector Banks / Public Sector Insurance Companies / Financial Institutions / Autonomous Organizations / Societies.

Integrity Pledge for Citizens

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country.

I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realize that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the fight against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency

Integrity Pledge for Organizations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country.

We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and tackle instances of corruption with utmost strictness.

We realize that as an Organization, we need to lead from the front in eradicating corruption and maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitize our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.

List of activities for conducting "Awareness Gram Sabhas" in rural and semi-urban areas

The following is a list of indicative activities for conducting "Awareness Gram Sabhas":

1. Organize meeting in Gram Panchayats inviting all stake holders like the Sarpanch, members of Gram Panchayat, Self-Help Groups (SHGs), workers of MGNREGA, farmers, students, and citizens. Head of Gram Sabha / Sarpanch or any dignitary could be requested to deliver lecture on theme of Anti-Corruption followed by discussion. Anti-Corruption message in vernacular languages can also be displayed at the meeting.
2. Organize competitions like quiz, cartoon, slogans painting, rangoli, posters and walkathon / marathon / cyclothon etc.
3. Organize Melas to give wide publicity to the produce / products of the SHGs as motivational tools for integrating them with awareness creation effort.
4. Organize evening Choupals / meetings in villages / panchayats during which short plays / nautankies / kalajathas / folk songs / puppet shows, etc., can be organized focusing on the theme of Anti-Corruption.

Activity Report Format on Vigilance Awareness Week-2024

Name of the Organisation:

1. INTEGRITY PLEDGE

Table a): Integrity Pledge

Total no. of employees who have undertaken e-pledge	Total no. of customers who have undertaken e-pledge	Total no. of citizen who have undertaken e-pledge

2. ACTIVITIES / EVENTS ORGANISED WITHIN THE ORGANISATION

Table a): Conduct of competitions

Name of State	City/ Place	Specify program (Debate/ Eloquution/ Panel Discussion etc.)	No. of participants	Remarks

Table b): Other Activities

Sl. No.	Activities	Details
1.	Distribution of Pamphlets/ Banners	
2.	Conduct of Workshop/ Sensitization programmes	
3.	Issue of Journal/ Newsletter	
4.	Any other activities	

3. OUTREACH ACTIVITIES

Table a): Involving students in Schools

Name of State	Name of city / town / village	Name of school	Details of activities conducted (date of activities may also be mentioned)	No. of students involved
Total				

Table b): Involving students in Colleges

Name of State	Name of city / town / village	Name of college	Details of activities conducted (date of activities may also be mentioned)	No. of students involved
Total				

Table c): "Awareness Gram Sabhas"

Name of State	Name of city / town / village	Name of Gram Panchayat where "Awareness Gram Sabha" is held	Details of activities conducted (date of activities may also be mentioned)	No. of public / citizens participated
Total				

Table d): Seminars/ Workshops

Name of State	Name of city / town / village	No. of seminars/ Workshops organized	Details of activities conducted (date of activities may also be mentioned)	No. of public/ citizens participated

4. OTHER ACTIVITIES

Sl. No.	Activities	Details
1.	Display of Banners/ Posters etc	
2.	No. of grievance redressal camps held	
3.	Use of Social Media	

5. DETAILS OF PHOTOS ENCLOSED

(Photos may kindly be sent alongwith captions and also place & date of event)

Name of the activities held	No. of Photos	Whether photos are sent in soft copy or hard copy	If in soft copy, number of CDs attached

6. ANY OTHER RELEVANT INFORMATION, IF ANY:

(Brief write up on the activities conducted during Vigilance Awareness Week, not more than 1000 words, may be attached in a separate sheet)